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PROFESSIONAL EXPERIENCE

MANAGING PARTNER, **RULG-UKRAINIAN LEGAL GROUP**, **P.A.**, WASHINGTON, D.C. AND KIEV <u>HTTP://WWW.RULG.COM/</u>, 1995-PRESENT.

- Providing a wide range of legal services to international corporate clients doing business in Ukraine and other CIS countries in matters such as business and corporate law, domestic and international business transactions, mergers and acquisitions, commercial litigation, dispute settlement and mediation, merger and acquisitions, oil and gas, banking and financial services, intellectual and industrial property protection, regulatory issues and other matters.
- More than 20 years of extensive experience in the oil & gas sector in Ukraine, Georgia, Russia and other jurisdictions of the ECA (Europe-Caucuses-Asia) economic region.
- Participating in various technical assistance projects in the, corporate law, civil law, investment regime, healthcare and oil and gas sector funded by the EU, OECD, and USAID.

CO-FOUNDER AND PARTNER, UKRAINIAN LEGAL GROUP (GRISCHENKO FRISHBERG & PALIASHVILI 1992 TO 1993, **GRISCHENKO PALIASHVILI & PARTNERS** 1993 TO 1996), KIEV, FEBRUARY 1996-PRESENT.

INDEPENDENT EXPERT WITNESS IN INTERNATIONAL ARBITRATION AND LITIGATION, 1996-PRESENT

 Extensive experience in providing independent expert statements on the matters of Ukrainian law in international arbitration and in the US, UK and Swedish courts proceedings.

FOUNDER AND PARTNER, LEGAL PRACTICE GROUP, MOSCOW, 1994-MAY 1999

 Providing wide range of legal services to multinational corporate clients on corporate and business law, international trade matters, investment, business transactions, taxation, privatization, energy law, banking, industrial property protection, oil and gas, commercial litigation, dispute settlement, and other areas. VISITING ATTORNEY, GLEISS LUTZ HOOTZ HIRSCH & PARTNERS, FRANKFURT, GERMANY 1993.

• Provided a wide range of international legal counsel to firm's clients interested in doing business with Ukraine and Russia; worked on the EEC-sponsored project for restructuring the banking system of Ukraine.

GENERAL COUNSEL (INTERNATIONAL), ELECTRONMASH AND MICROPROCESSOR, KIEV, 1987-1992.

• Provided legal counseling in all international trade matters for these major electronic production companies; drafted and negotiated large-scale international business transactions.

VISITING ATTORNEY, JENNER & BLOCK, CHICAGO, ILLINOIS, USA, 1991.

 Provided a wide range of international legal counsel to firm's clients interested in doing business with the Republics of the USSR; involved with the Chicago Bar Association and international legal education activities in the United States.

PRO-BONO WORK

Member of the Executive Committee (2006-present) and Chair of the Legal Committee (2014 – present) of the US-Ukraine Business Council (USUBC)

 Leads the on-going project on the White Paper on Legal and Governance Reform in Ukraine <u>http://www.rulg.com/publications_legal_reforms.asp</u>

OFFICER OF THE INTERNATIONAL BAR ASSOCIATION (IBA)

Vice Chair of the IBA Senior Lawyers Committee (2017)

• Member of the IBA Law Firm Management Committee's Advisory Board (2014present)

CHAIR OF THE BOARD OF DIRECTORS (2015-2016) AND MEMBER OF THE BOARD OF DIRECTORS (2009-2016), THE KYIV SCHOOL OF ECONOMICS (KSE)

Led the Board in reforming and modernizing KSE <u>http://www.kse.org.ua/</u>

FOUNDER AND CO-CHAIR, ECA (EUROPE-CAUCASUS-ASIA) LEGAL FORUM, 2006-2015

 ECA (Europe-Caucuses-Asia) Legal Forum in 10 years has become the main platform in the ECA region for the wide-scale gathering of leading business lawyers, and in 2016 was transferred to the largest global professional organization of lawyers – the International Bar Association (IBA).

Member, Independent International Expert ("Blue Ribbon") Commission for Reform **Program in Ukraine**, 2010

Along with the group of distinguished international economic, political, social sciences and legal experts participated in preparing the highly acclaimed and widely publicized Report on the Reform Program for Ukraine. The Commission has informed and consulted the International Monetary Fund, the United Nations Development Program, the European Commission, the World Bank, and the European Bank for Reconstruction and Development. Participated in several conferences and public debates and press-conferences on the Report.

Member, Chamber of Independent Experts (Ombudsmen) on the Issues of Foreign Investment under the President of Ukraine, 1997-2000

 Served for the entire duration of the mandate of the Chamber of Independent Experts as an Independent Expert (ombudsman) appointed by the President of Ukraine to mediate disputes between foreign investors and the government authorities of Ukraine.

Advisor, Ukrainian Chamber of Commerce and Industry, KIEV, 1992 - 1994

- Participated in drafting Ukrainian Law on International Commercial Arbitration. Prepared the Introductory Memorandum on this law to the Ukrainian Parliament.
- Prepared the draft of the Rules of International Commercial Arbitration of the Ukrainian Chamber of Commerce and Industry.

ACADEMIC EXPERIENCE

LAW PROFESSOR (*DOCENT*) 1989 TO 1992 KIEV STATE UNIVERSITY SCHOOL OF INTERNATIONAL LAW KIEV STATE UNIVERSITY LAW SCHOOL KIEV BUSINESS MANAGEMENT SCHOOL

• Taught in the area of international private law, civil law, and international business transactions.

LANGUAGES

• Russian, Ukrainian, English, Georgian and Spanish

SELECTED HONORS

- Regularly included in the Hundred Best Lawyers of Ukraine (Clients' Choice) and is included in the list of most successful and well-known (publicity index) women lawyers in Ukraine based on the surveys conducted by Yurydychna Gazeta, a leading legal publication in Ukraine.
- Regularly included in the top 10 best lawyers in Ukraine, as well as named "Lawyer of the Year" in several practice areas (Antitrust, Arbitration and Mediation, Corporate, Energy and Natural Resources Law and Mergers and Acquisitions) by Best Lawyers®
- Kiev University School of International Law Graduating Diploma with Highest Honors (1983)
- American Bar Association's Soviet Lawyer Internship Program (1990-1991)
- Benjamin Franklin (Muskie) Fellow, Washington, D.C. (1992-1993)

SELECTED MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

- Kiev Bar (advocate)
- The District of Columbia Bar (Special Legal Consultant: Russian and Ukrainian law)
- American Bar Association
- Executive Committee of the US-Ukraine Business Council (USUBC)

- Advisory Board of Best Lawyers®
- Board of Directors of Kyiv School of Economics (KSE)
- ECA (Europe-Caucuses-Asia) Legal Forum
- IBA Law Firm Management Committee's Advisory Board
- IBA Senior Lawyers Committee
- ICC Commission on Arbitration and ADR
- Member of the arbitrators panels: Riga International Commercial Arbitration Court, the International Arbitral Centre of the Austrian Federal Economic Chamber (VIAC) and Georgian International Arbitration Centre (GIAC); Lewiatan Court of Arbitration (Warsaw)
- Congress of Fellows of the Center for International Legal Studies
- The Committee on Non-Member Economies of the Business and Industry Advisory Committee to the OECD (BIAC)
- INTA/International Trademark Association's Panel of Neutrals (2003-2007)
- CPR Institute for Dispute Resolution in New York (Member of the International Panel of Distinguished Neutrals)
- Strategic Advisory Groups (SAG): "Ukraine: a Strategy for Reforms"

PUBLICATIONS AND CONFERENCES

- Published over 300 professional articles in Ukraine, Georgia, Russia, the United States and Europe
- Regularly spoke at international conferences on the legal and business climate in Ukraine and other countries of the ECA (Europe-Caucuses-Asia) economic region.

EDUCATION

- **George Washington University**, National Law Center, Washington, D.C. International and Comparative Law, LL.M. 1993.
- Kiev State University School of International Law, Kiev, Ukraine. Candidate in Science (equivalent to Ph.D.), International Private Law, 1987.
- **Kiev State University School of International Law**, Kiev, Ukraine Graduate law degree with Highest Honors, 1983.