

MOVING AWAY FROM COAL

Just Transition in Eastern
Greater Poland



May 2024

Key facts about the Job After Coal Employment programme:



OBJECTIVE

Finding new jobs for miners and energy workers outside the lignite sector and maintaining them effectively



**6 YEARS
DURATION**

The project started at the end of 2023, with the first activities for programme participants starting in the first half of 2024.



**2,200
PEOPLE**

Number of employees eligible to benefit from the scheme – not only current, but also previous employees of the ZE PAK Group who have lost their jobs since 2018, but also their family members and employees of other companies dependent on the mining and energy operations in Eastern Greater Poland



**PLN 257
MILLION**

The total cost of the programme is more than 10% of the value of the Just Transition Fund for Eastern Greater Poland – a record for the country and other coal regions. 70% of this amount comes from the Just Transition Fund and the remaining 30% from the state budget and was provided by the Ministry of Funds and Regional Policy. The project is entirely supported by public funds, with no contribution from the partners, which sets it apart from similar initiatives supported by EU funds



**UP TO PLN
150 000**

The amount provided per employee that can be used by an employer who hires a former ZE PAK Group employee. The funds will be used to support the costs of remuneration (approx. 2/3 of this pool) and equipment for the new workplace and training (approx. 1/3 of this pool) for the employee in the new workplace employed under an employment contract. In the case of setting up a business, the subsidy can be up to PLN 120 000 per person. The support budget per employee is several times higher than the previous practice of support from other EU funds, where fictitious business activities and self-employment were very often promoted, at the expense of stable employment



2 YEARS

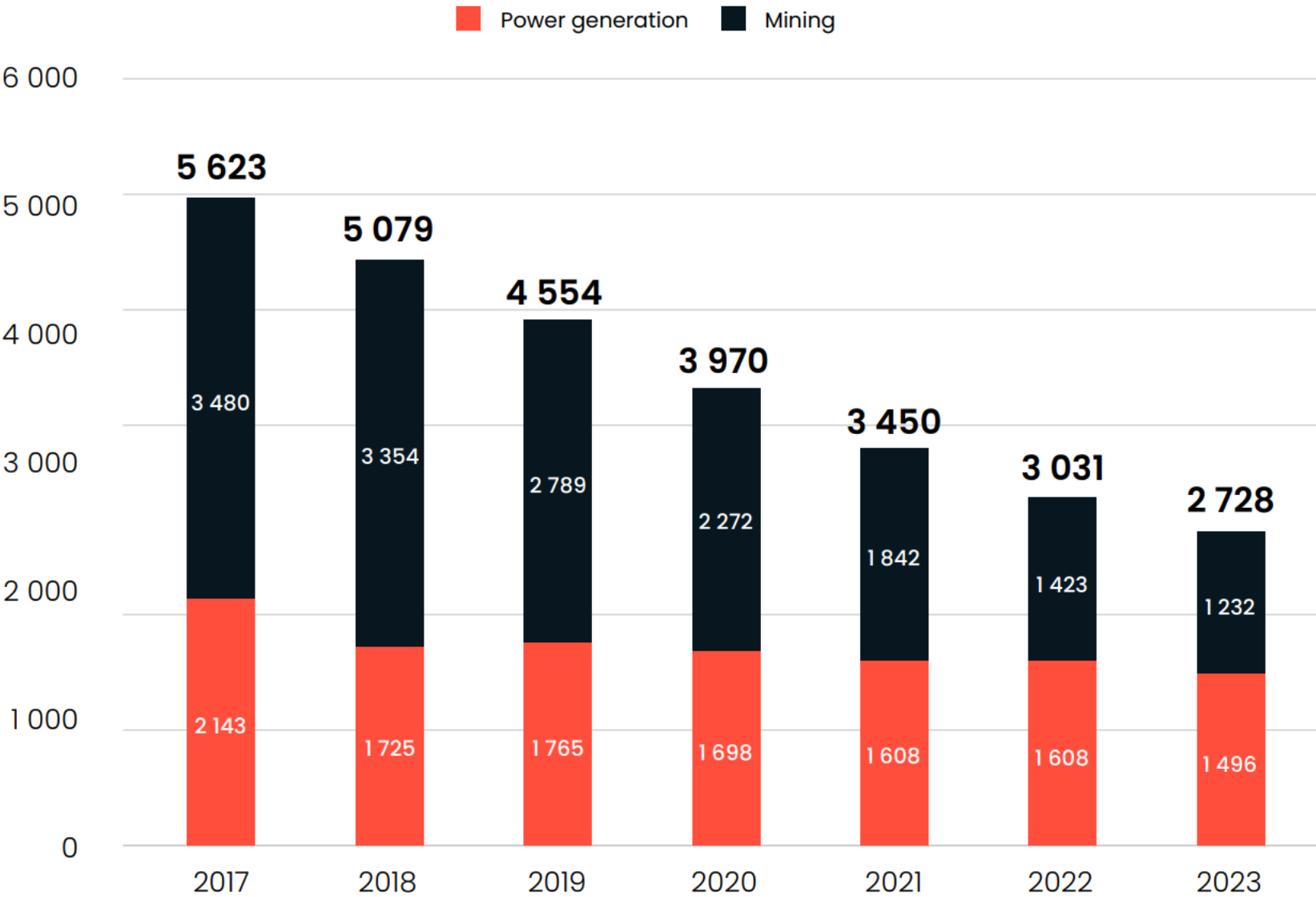
Minimum retention period for the employee in the new job – this is significantly higher than other employee support schemes



**2 PROGRAMME
TRACKS**

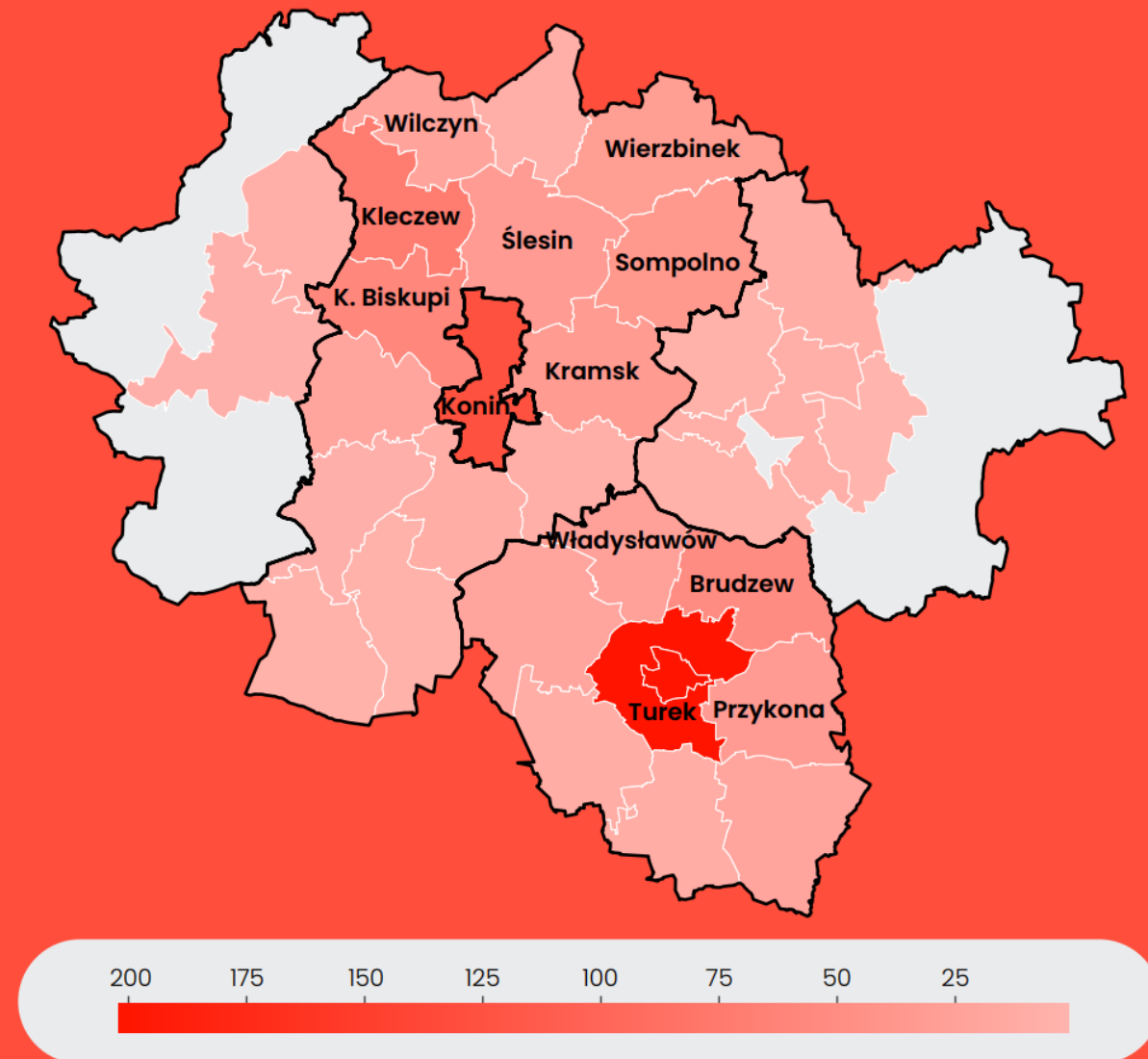
offer tailor-made solutions – participants can take up the proposition of stable employment or create a social cooperative or their own business

FIGURE 1. DECREASE IN EMPLOYMENT AT ZE PAK GROUP BY MORE THAN 50% BETWEEN 2017 AND 2023



Source: ZE PAK own study. Status at the end of each year.

MAP 1. PLACE OF RESIDENCE OF PEOPLE LEAVING THE ZE PAK GROUP SINCE THE BEGINNING OF 2018,
BY MUNICIPALITY.



Source: ZE PAK own study. Data for the city of Turek and the rural municipality of Turek are presented in combination.

Includes municipalities with the number of people greater than 20 for a given municipality.

PHOTO 1. MEETING OF ZE PAK REPRESENTATIVES AND PARTNERS WITH EU COMMISSIONER ELISA FERREIRA AND REPRESENTATIVES OF THE EUROPEAN COMMISSION IN BRUSSELS IN OCTOBER 2023.



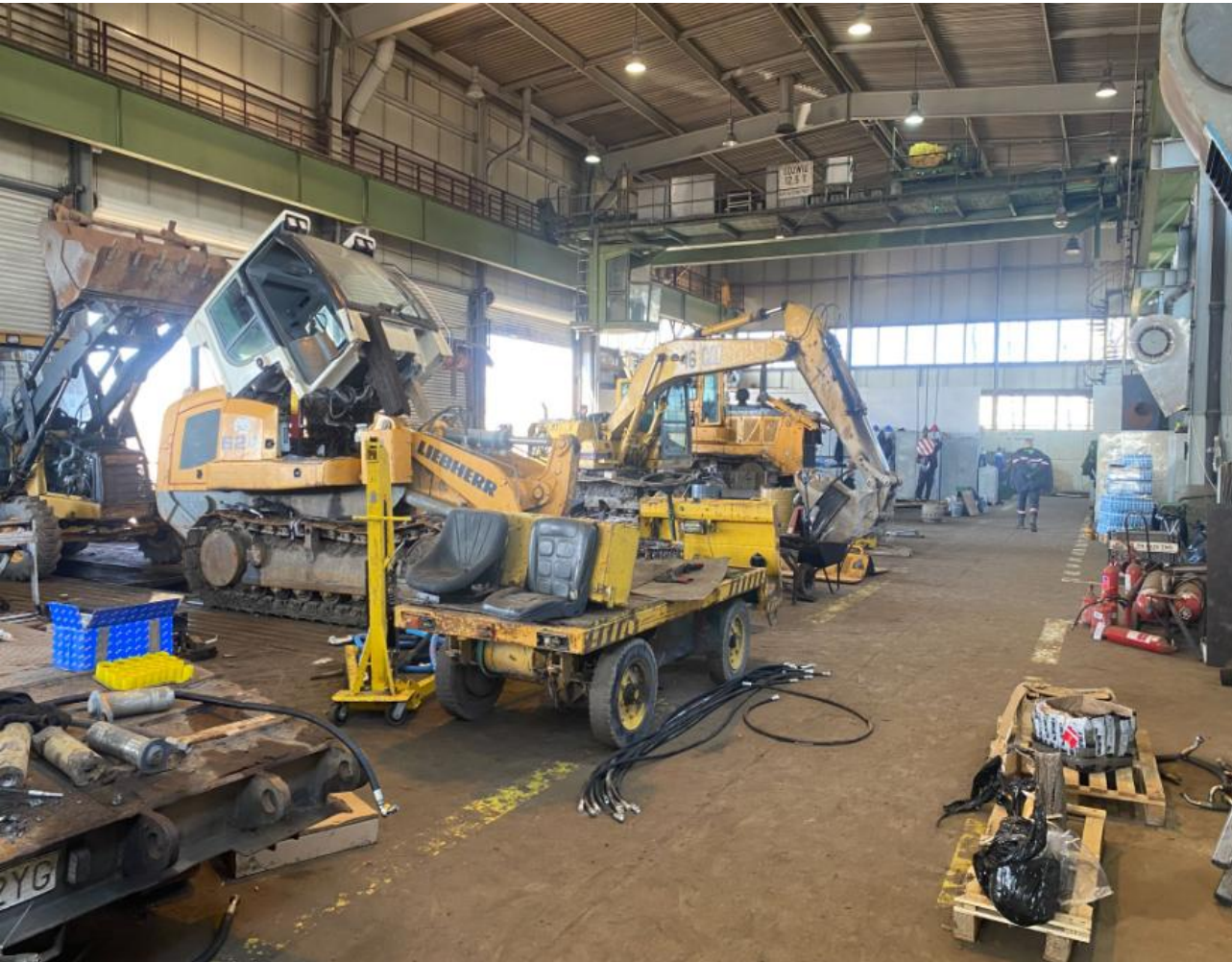
Source: ZE PAK.



Source: ZE PAK.



SAT Industry – from a mining workshop into a defense-oriented specialty service provider



PROPOSED TECHNOLOGY

EXAMPLES OF APPLICATION

- commercial cargo transport (e.g. medical supplies)
- monitoring of industrial areas, ports, forests and critical infrastructure
- rescue operations (Fire Department, Water Rescue, Mountain Rescue)
- monitoring of animal migration

