

PROCEDURAL ACT OF THE MINISTERIAL COUNCIL OF THE ENERGY COMMUNITY

PA/2009/04/MC-EnC of 18 December 2009 amending the Energy Community Staff Regulations

The Ministerial Council of the Energy Community,

Having regard to the Treaty establishing the Energy Community ("the Treaty"), and in particular Articles 68, 86, 87, 82 and 83 thereof,

Whereas a limited revision of the Energy Community Staff Regulations as adopted by the Ministerial Council on 18 December 2007 ("the Staff Regulations") became necessary based on the experience made with their application during the last years with respect to the rules regarding annual leave and overtime compensation,

Whereas the Budget Committee at its meeting on 28 September 2009 discussed and supported the present proposal,

HAS ADOPTED THIS PROCEDURAL ACT

Article 1

In Item 5.1.e) of the Staff Regulations, the following paragraphs shall be inserted after the last sentence:

"Compensation for overtime work in the form of time-off shall be used by the staff member in question within two months after he/she has worked overtime. Overtime compensation not used within that period shall be forfeited. In any case, all unused overtime compensation shall be forfeited by the end of a financial year.

Overtime work shall not exceed 20 hours per month."

Article 2

In Item 10.2.a) of the Staff Regulations, the last sentence shall be replaced by the following sentences:

"Annual leave may be accumulated until the 31 March of the year following the year in question. Leave accumulated in the preceding years not used by 31 March of any year shall be forfeited."

Article 3

In Item 10.2.c) of the Staff Regulations, the semicolon shall be replaced by a full stop and the text thereafter shall be replaced by the following sentence:

"Consumption of accrued annual leave shall be made within the notice period."

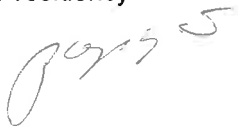
Article 4

This Procedural Act enters into force upon its adoption.

Done in Zagreb on 18 December 2009

For the Ministerial Council

Presidency

A handwritten signature in black ink, appearing to be 'J. J. J.', written over the word 'Presidency'.