Energy Community
Work Programm, Budget and Staff

presented at the occasion of the
6th Permanent High Level Group meeting
of the Energy Community
17 October 2007, Vienna
Content

1. Energy Community Work Programme 2008-2009
2. Financing of the Energy Community’s activities (Budget 2008 – 2009)
3. Budget Committee
4. Draft Staff Regulations
5. Organization chart of 1 July 2007
Energy Community Work Program 2008-2009

Background
- Current proposal developed by the Energy Community Secretariat
- Reflection of all objectives of the Energy Community as defined by the Treaty
- Requirements of the establishment of the budget in accordance with Art. 25 of the Procedures for the Establishment and Implementation of the Budget, Auditing and Inspection

Defined areas of work within the period 2008-2009
- Electricity
- Gas
- ECRB activities
- Environment
- Renewables
- Competition
- Security of Supply
- Energy Efficiency
- Investments
- Social Dimension
- Cross cutting activities and activities of general nature
Energy Community Work Program 2008-2009

Principles applied

1. Defined activity will result in a defined output with measurable impact

2. Pragmatic approach has been chosen to achieve concrete results not only in the area of transposition but also in the area of implementation of the Treaty requirements.

3. Focus on strengthening activities in areas less developed in the 2006-2007 Work Programm, i.e. investment promotion, environment, renewables and competition, energy efficiency and social issues.

4. Focus on regional perspective

5. Monitoring activities using the in-house expert competence of ECS to focus on the support to the Contracting Parties via providing technical assistance (missions)

6. Create awareness within the Contracting Parties, through training on issues related to the implementation of the Treaty as well as to the wider objective of creating the regional energy market.

7. Continued guidance by the PHLG, Ministerial Council and EC and overall coordination of activities with the ECRB and the Fora.
### Parties Contribution Table in accordance with Annex IV of the Treaty

<table>
<thead>
<tr>
<th></th>
<th>in %</th>
<th>2008</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>European Community</strong></td>
<td>98,10%</td>
<td>2.500.000</td>
<td>2.939.138</td>
</tr>
<tr>
<td><strong>Republic of Albania</strong></td>
<td>0,10%</td>
<td>2.548</td>
<td>2.996</td>
</tr>
<tr>
<td><strong>Bosnia and Herzegovina</strong></td>
<td>0,30%</td>
<td>7.645</td>
<td>8.988</td>
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<tr>
<td><strong>Republic of Croatia</strong></td>
<td>0,50%</td>
<td>12.742</td>
<td>14.980</td>
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<tr>
<td><strong>former Yugoslav Republic of Macedonia</strong></td>
<td>0,10%</td>
<td>2.548</td>
<td>2.996</td>
</tr>
<tr>
<td><strong>Republic of Montenegro</strong></td>
<td>0,10%</td>
<td>2.548</td>
<td>2.996</td>
</tr>
<tr>
<td><strong>Republic of Serbia</strong></td>
<td>0,70%</td>
<td>17.839</td>
<td>20.972</td>
</tr>
<tr>
<td><strong>United Nations Interim Administration Mission in Kosovo</strong></td>
<td>0,10%</td>
<td>2.548</td>
<td>2.996</td>
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<tr>
<td><strong>Total</strong></td>
<td>100,00%</td>
<td>2.548.420</td>
<td>2.996.064</td>
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</table>
Budget Committee

On the way to establishment

Background
- Procedures for the Establishment and Implementation of Budget, Auditing and inspection call for the establishment of the Budget Committee (Art. 22 – 23)
- Until the establishment of the Budget Committee, its functions will be performed by the EC (Art. 88)

Roles and responsibilities
- Supervision and advice of the financial management of the operations of the EnC

Composition
- One member from each of the Contracting Parties and two members from the European Community, represented by EC; chairmanship remains with EC

Status of nominations
- Albania (Mr. Artur Pilkati, letter of 3 of August 2007)
- Former Yugoslav Republic of Macedonia (Ms. Razmena Cekic-Durovic, letter of 21 Sep 2007)
- Serbia (Mr. Miroslav Kukobat, e-mail of 17 July 2007)
Overview

- **Basic Texts**
  - Treaty establishing the Energy Community ratified on 1 July 2006
  - Procedural Acts of Ministerial Council Meeting of 17 November 2006:
    - Internal Rules of Procedure of the Ministerial Council of the EnC, Rules for Recruitment, Internal Rules of Procedure of the PHLG, Budgetary Rules, Rules on Acceptance of Countries as Observers, PA on Annex IV of the Treaty, Decision on appointment of the Director
  - Rules of Procedure of the ECRB of 1 March 2007
  - Procedural Acts of Ministerial Council meeting of 29 June 2007

- **Internal Rules (effective 1 July 2007)**
  - Financial Management Rules
  - Staff Regulations, incl. Travel Rules
  - Rules on Personnel Administration
- The Staff Regulations set out the terms and conditions of service of the staff members of the Secretariat (to be endorsed by PHLG)

- Staff Regulations presented to the staff members with the employment agreements

- Scope of regulation
  - Duties, obligations and privileges,
  - Appointments, working hours,
  - Termination of the employment agreement
  - Salaries and travel expenses
  - Holidays and leave
  - Retirement rules and social benefits
  - Arbitration and Dispute Settlement

- Entry into force upon approval by the Ministerial Council
Travel Rules of the Energy Community

- **Applicability**
  - All staff members of the EnC for all official travels on behalf of the EnC

- **Approach**
  - DSA methodology as per recent applicable scale in the framework of EC-funded external aid contracts and in case of missions requiring an overnight stay away from the base of operations (*for more see Europe aid website*)
  - These per diems applicable since 1 July 2007 cover accommodation, meals, local travel within the place of mission and sundry expenses

- Travel Rules of the Energy Community were approved by the Director on 2 July 2007 and are subject to further development
Back up slides
### Parties Contribution Table in accordance with Annex IV of the Treaty

**(in mio. EUR)**

<table>
<thead>
<tr>
<th>Party</th>
<th>%</th>
<th>Amount (mio. EUR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>European Community</td>
<td>98,10%</td>
<td>1.220.462</td>
</tr>
<tr>
<td>Republic of Albania</td>
<td>0,10%</td>
<td>1.244</td>
</tr>
<tr>
<td>Bosnia and Herzegovina</td>
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<td>3.732</td>
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<tr>
<td>Republic of Croatia</td>
<td>0,50%</td>
<td>6.221</td>
</tr>
<tr>
<td>former Yugoslav Republic of Macedonia</td>
<td>0,10%</td>
<td>1.244</td>
</tr>
<tr>
<td>Republic of Montenegro</td>
<td>0,10%</td>
<td>1.244</td>
</tr>
<tr>
<td>Republic of Serbia</td>
<td>0,70%</td>
<td>8.709</td>
</tr>
<tr>
<td>United Nations Interim Administration Mission in Kosovo</td>
<td>0,10%</td>
<td>1.244</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>100,00%</td>
<td>1.244.100</td>
</tr>
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</table>

**Status of contributions as of October 2007:**