

## PERSONAL INFORMATION



## Maryna Hritsyshyna

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POSITION **Mediator of the Energy Community Secretariat's Dispute Resolution and Negotiation Centre**

## WORK EXPERIENCE

01/10/2018–Present **Counsel, the Head of energy practice**

Sayenko Kharenko  
10 Muzeyny Provulok, 01001 Kyiv (Ukraine)  
<https://sk.ua/>

- contractual negotiations with suppliers and contractors for development and construction of the RES power plants;
- legal support of complex projects in the sphere of renewable energy;
- legal due diligence of the RES projects;
- participation in litigation proceedings;
- supervising the team's work on the energy projects.

**Business or sector** Legal service

01/12/2011–30/09/2018 **Manager of Legal Department**

WIND POWER LLC (Ukraine)  
57 Lva Tolstogo str., 01001 Kyiv (Ukraine)

- contractual negotiations with suppliers and contractors for development and construction of the RES power plants;
- legal support of complex projects in the sphere of renewable energy;
- legal due diligence of the RES projects;
- participation in litigation proceedings.

**Business or sector** Renewable energy

## EDUCATION AND TRAINING

2015–2016 **Certificate “Business Mediator CCI” Wirtschaftsmediator/in (IHK)**

Munich and Upper Bavaria Chamber of Commerce and Industry, Kyiv (Ukraine)

2015 **Certificate “Basic Mediator Skills”**

Ukrainian Mediation Centre at kmbs, Kyiv (Ukraine)

2001–2006 **Master's Degree in Law**

Donetsk National University, Donetsk (Ukraine)

2003–2005      **Translator of Business Documentation (English)**  
 Donetsk National University, Donetsk (Ukraine)

#### PERSONAL SKILLS

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Mother tongue(s)      Russian, Ukrainian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C1	C1
German	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages - Self-assessment grid

Communication skills

My active involvement in the RES projects helped me gain the following communications skills:

- clarity and concision while speaking at various local and international legal events;
- listening to the point of view of other parties involved, friendliness, empathy, and open-mindedness while settling the conflicts in the negotiation process;
- confidence while representing and defending the interests of the producers of renewable energy before the state bodies and courts

Organisational / managerial skills

While participating in construction of one of the largest wind farms in the Eastern Europe – Botiivska wind farm with installed capacity of 200 MW (Ukraine) I have gained the variety of managerial skills. In particular, I managed the negotiations, legal support and protection of the project. One of the most important issues of this project was receipt of the compensation for non-adjustment of the feed-in tariff. In the result of the organized work for protection of the project the RES producers have received the compensation.

Being the team head at Sayenko Kharenko, I manage the team's work and involvement in the projects, as well as coordinate the team's participation in tender proceedings both as a member of the consortium or a leading advisor in the consortium. Also, if required, I coordinate foreign legal counsel's participation in the consortia while bidding.

I have also demonstrated organizational skills in setting up the round tables, conferences and online webinars covering various issues of the energy sector.

#### ADDITIONAL INFORMATION

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Publications

- “Overview on Ukraine’s readiness for a new electricity market”, published in CEE Legal Matters 11.11.2019.
- “Initiative on Ukrenergo’s debt repayment by means of interstate crossings sale leaves many questions”, published in Energo reforma 24.04.2020.
- “The laws of nature: how the COVID-19 pandemic affects green energy”, published in Mind.ua, 23.03.2020.
- “Forecasts on further legal regulation of the energy sector in 2020”, published in Jurist & Zakon, 16.01.2020.
- “New scheme of support and new electricity market (for renewable projects in Ukraine)”, published in Medium 7.10.2019.
- “Balance in wires: how imbalances are regulated under the rules of the new energy market”, published in Mind.ua, 29.08.2019.
- “Couldn’t wait: what’s the result of the “green tariff” debt”, published in Mind.ua, 1.08.2019.
- “Traders are under pressure: who will be able to resell electricity in Ukraine”, published in Mind.ua, 2.05.2019.
- “3D-model” for Ukrainian energy market transformation”, published in Yurydychna Gazeta 2.04.2019.
- “The second life for Oblenergos: what the electricity supply reform requires”, published in Mind.ua,

25.03.2019.

“Auctions for renewables in Ukraine: what do investors expect from the new stimulation scheme”, published in UJBL 17.03.2019.

“Challenges for Ukrenergo: the role of a company in a new electricity market?”, published in Mind.ua 11.03.2019.

“Specifics of expertise for construction projects of the RES objects”, published in Yurydychna Gazeta, 5.03.2019.

“The current in European: how Ukraine liberalises its electricity market”, published in Mind.ua 3.05.2020.

“Let the game start: who are the main players in the electricity market”, published in Mind.ua, 28.02.2019.

“Let there be a current”, published in Yuridicheskaya Practika 29.01.2019.

“What are the features of supporting renewable energy in the EU?”, published in Mind.ua 3.12.2018.

“EU backlight: can Ukraine reform its energy sector?”, published in Mind.ua 7.11.2018.

“How to trade electricity at a “green” tariff”, published in Mind.ua 7.11.2018.

“How to manage conflicts in company?”, published in Forbes Ukraine 29.06.2016.

“For conciliation: 8 reasons for application of mediation”, published in Forbes Ukraine 07.04.2016.

“10 main myths about mediation”, published in Jurliga 08.02.2016.

#### Trainings

“Negotiations in conflict situations” for employees WIND POWER LLC, 15.02.2017.

“Conflict management systems” for mediators of Ukrainian Mediation Center, 21.12.2016.

“Management of relations. Technology of mediation” in frame of program of Academy DTEK “HR - business-partner”, 25.03.2016.

“Effective conflict resolution methods” for employees WIND POWER LLC, 27.01.2016.

#### Membership

Mediator of the Energy Community Secretariat’s Dispute Resolution and Negotiation Centre.

Expert on the Roster of experts of the Energy Community Secretariat.

Board member of Ukrainian Wind Energy Association.