



Policy Guidelines on just transition as a part of integrated energy and climate planning

June 2025

WHY?

Close the Gap:

Just transition should be an **integral part of NECP**, but Just Transition is still missing as an integral part of many NECP



Align at the Crossroads:

Countries or regions are at a turning point in their planning. The guidelines ensure Just Transition Plans align with EU frameworks and avoid fragmentation.



Unlock Financing:

Clear, credible Just Transition Plans build trust and can serve as a financing plan for donors and investors.

The Guidelines aim to address identified **gaps in the integration of just transition into NECPs** and provide guidance for **consistent and comprehensive planning** (e.g., through a JTP) and **reporting** (within NECPs) across the Energy Community, while ensuring **alignment with the EU framework**. These are non-binding policy guidelines.

WHAT is in there for you?

The Policy Guidelines are designed to support Contracting Parties with practical, structured guidance

Templates for reporting on JT within NECPs and NECP PRs, in accordance with the Governance Regulation and Implementing Regulation

Integrated Energy and Climate Planning on Just Transition

Guidance, templates and instructions for preparing a JTP in line with EU structures, and ensuring their eventual integration into NECPs.

ANNEX I

INFORMATION ON HOW THE IMPLEMENTATION OF THE NATIONAL ENERGY AND CLIMATE PLAN CONTRIBUTES TO JUST TRANSITION, PROMOTION OF BOTH HUMAN RIGHTS AND GENDER EQUALITY AND ADDRESSING INEQUALITIES IN ENERGY POVERTY

ANNEX II

RECOMMENDED TEMPLATE FOR A JUST TRANSITION PLAN

JT within NECPs and NECP PRs



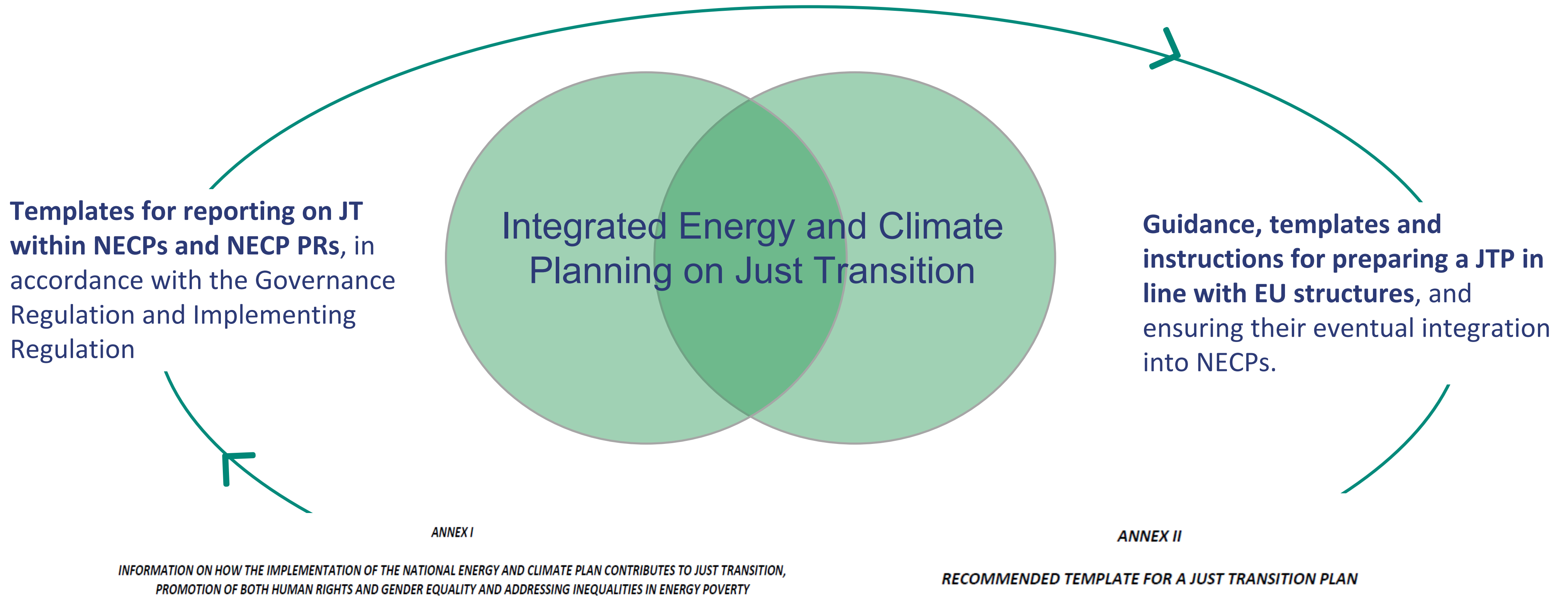
Annex I Table 1: Impact of the implementation of the national energy and climate plan on **jobs, workers, and regions**

- Expected impacts on **jobs, labour markets and skills**;
- Expected **distributional impacts** amongst population;
- Expected impact for **most affected regions**;
- Expected impact on **quality of life, well-being**;
- Expected impacts on **costs**;
- **Inclusiveness and participatory** processes.

Annex I Table 2: Impact of the implementation of the national energy and climate plan on the **promotion of human rights and gender equality** and addressing **inequalities in energy poverty**

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Annex II: Template for a JTP

JUST TRANSITION PLAN

Overview of the transition process

- The Transition Agenda
- Regions in Transition

Economic, social, and regional impact assessment of the transition

- Declining Economic Sectors
- Transforming Economic Sectors

Development needs and objectives

- Formulation of development needs to address the transition challenges, as well as objectives and results expected through implementation of the Plan. Ensure consistency of the expected objectives and results with other relevant national, regional or territorial strategies and plans.

Types of operations

- List of types of operations

Governance mechanisms

- Partnership and Stakeholder Engagement
- Monitoring and Evaluation
- Coordination and Monitoring Bodies.



Main Recommendations



I Integrate **just transition as a core component**: ensure that **just transition considerations are fully integrated into NECPs**. Where coverage is insufficient, this should be addressed through comprehensive supplementary documents such as **national or regional Just Transition Plans**.

II **Undertake detailed territorial assessments**: JTPs should be based on a granular identification of territories most impacted by decarbonisation, supported by thorough **socio-economic and environmental impact assessments**.

III **Link operations with financing and timelines**: clear, time-bound portfolio of operations aligned with concrete financial resources.

IV. **Use JTPs as investment roadmaps to attract financing**: The preparation of comprehensive and credible JTPs can significantly increase the chances of mobilising both public and private funding in the future.

V. Strengthen **stakeholder engagement and ownership**: Meaningful consultation with regionally affected stakeholders and full public access to information throughout the planning and implementation phases. Local ownership is a key.

VI. **Plan with precision**: JTP as policy statements and operational investment plans, incl. well-defined measures within fixed timeframes, implementation responsibilities, governance arrangements, and monitoring systems..



THANK YOU!



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